



Paul Ryan | Board Chair

Qualifications | Dip T (Primary), BTheol, Grad Dip PsychStud, BSci (Hons – Psychology), GAICD

Background | With 30 years of experience in for purpose organisations as well as at senior executive, non-executive director and Board Chair level, Paul joined the BGCLS Board in July 2022 and became Board Chair in November 2022. He has a background in education, theology, and psychology. Paul's career path has been diverse with roles as a catholic priest, research fellow, and senior executive in education and for purpose organisations. Paul is a Graduate of the Australian Institute of Company Director's course and currently sits on several other for purpose boards across a range sectors.



Peter Newsome | Director | Deputy Chair | Chair Finance and Audit Committee

Qualifications | BApplied Science – Disability Studies, Grad Dip Business Administration, Grad Cert Catholic Leadership

Background | Peter joined the BGCLS Board in February 2023 with over 13 years in senior leadership and executive positions in both health and community services that has included merger and acquisitions activity and the successful implementation of the National Disability Insurance Scheme (NDIS) roll out at St John of God Health Care. Peter relocated to Ballarat in 2021, following his appointment as Chief Executive Officer of Pinarc Disability Support. Peter brings his experience, and strong NFP sector capabilities to BGCLS and is currently undertaking study to complete his Master of Business Administration (MBA).



Kelly Rolfe | Director

Qualifications | MPA, MIPA, GradCertBusAdm

Background | Kelly has over 20 years' experience in accounting and finance, with over half her career being in the not-for-profit sector. Leading and directing at an executive level, Kelly's current role is as CFO of a large not for profit in Ballarat with a key focus on education and early years development and community and youth engagement. Being a Justice of the Peace, Kelly has a keen interest in legal and community service and joined the BGCLS Board in November 2022.



Mark Karlovic | Director | Chair of Quality and Governance

Qualifications | BA, MCom, LLB

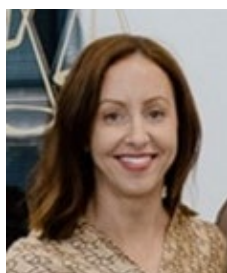
Background | Mark has over 20 years of experience working in senior executive Human Resource roles in multiple industries. Mark is also a Military Lawyer and serves in the Navy Reserve and has extensive Industrial Relations experience working for a Trade Union. Mark sits on the Law Institute of Victoria's Workplace Relations Law Committee.



Susan Crebbin | Director

Qualifications | BA, MCommun

Background | Susan joined the board in late 2023, bringing her extensive experience of communications and public policy. She has worked in senior positions within government and not for profit, and is excited to bring her skill set in serving our community.



Brooke Tamanika | Director

Qualifications | LLB, BOH, Cert III BAL, Cert IV SBM

Background | Lawyer, David Tamanika Solicitors

Background: Brooke Tamanika, a solicitor and co-founder at David Tamanika Solicitors in Ballarat, brings extensive legal expertise and a strong commitment to community service to her role as a board director at the BGCLS. With a background in establishing and expanding her own firm, Brooke's leadership skills, strategic mindset, and dedication to advocacy make her well-suited to advance BGCLS's mission of providing equitable access to legal assistance. Brooke's firsthand understanding of regional challenges, coupled with her client-focused approach, positions her to empower vulnerable community members and foster social justice within the Grampians region.



Angela Morrison | Director

Qualifications | BCom, BA, GradDipICAA

Background | Angela Morrison, a seasoned professional with a diverse background spanning finance, health, and professional services, currently serves as Chief Financial Officer at The Sovereign Hill Museums Association. Angela's career is marked by exemplary leadership in operational and financial management, governance, risk management, and process improvement. She excels in establishing robust relationships and applying data-driven strategies to drive business excellence. Angela is adept at navigating complex regulatory landscapes and enhancing organisational performance through strategic ICT projects. Her extensive expertise ensures she brings an intrinsic perspective to BGCLS's goals and growth.



Kate Astbury | Director

Qualifications | Bmgt, DipGov

Background | Kate has over 23 years of experience working in community health delivering psychosocial services. She is experienced in NFP executive leadership, strategic planning, and corporate governance. Her background in a range of General Manager positions across Grampians Community Health has given her extensive knowledge across Business, People, Community and Disability sectors. Kate previously sat as a Community Representative within the Department of Justice / Hopkins Prison Advisory Group.