



Paul Ryan | Board Chair

Qualifications | Dip T (Primary), BTheol, Grad Dip PsychStud, BSci (Hons – Psychology), GAICD

Background | With 30 years of experience in for purpose organisations as well as at senior executive, non-executive director and Board Chair level, Paul joined the BGCLS Board in July 2022 and became Board Chair in November 2022. He has a background in education, theology, and psychology. Paul’s career path has been diverse with roles as a catholic priest, research fellow, and senior executive in education and for purpose organisations. Paul is a Graduate of the Australian Institute of Company Director’s course and currently sits on several other for purpose boards across a range sectors.



Peter Newsome | Director

Qualifications | BApplied Science – Disability Studies, Grad Dip Business Administration, Grad Cert Catholic Leadership

Background | Peter joined the BGCLS Board in February 2023 with over 13 years in senior leadership and executive positions in both health and community services that has included merger and acquisitions activity and the successful implementation of the National Disability Insurance Scheme (NDIS) roll out at St John of God Health Care. Peter relocated to Ballarat in 2021, following his appointment as Chief Executive Officer of Pinarc Disability Support. Peter brings his experience, and strong NFP sector capabilities to BGCLS and is currently undertaking study to complete his Master of Business Administration (MBA).



Kelly Rolfe | Director | Chair Finance and Audit Committee

Qualifications | MPA, MIPA, GradCertBusAdm

Background | Kelly has over 20 years’ experience in accounting and finance, with over half her career being in the not-for-profit sector. Leading and directing at an executive level, Kelly's current role is as CFO of a large not for profit in Ballarat with a key focus on education and early years development and community and youth engagement. Being a Justice of the Peace, Kelly has a keen interest in legal and community service and joined the BGCLS Board in November 2022.



Mark Karlovic | Director

Qualifications | BA, MCom, LLB

Background | Mark has over 20 years of experience working in senior executive Human Resource roles in multiple industries. Mark is also a Military Lawyer and serves in the Navy Reserve and has extensive Industrial Relations experience working for a Trade Union. Mark sits on the Law Institute of Victoria’s Workplace Relations Law Committee.



Russell Bennett | Director | Chair Quality & Corporate Governance Committee

Qualifications | LLB, B.A, Grad Dip Legal Studies; Dip Teaching (secondary).

Background | With over 20 years’ experience as a lawyer Russell with extensive experience and specialization in working for integrity bodies and health care regulators in Melbourne and London, Russell joined the BGLCS Board in late 2022. Russell is currently the Assistant Commissioner for Investigations Legal and Policy at the Health Complaints Commissioner. Russell was previously a volunteer at the Fitzroy Community Legal Service.

Susan Crebbin | Director

Qualifications |

Background |